

Approved Minutes of Regular Meeting of the Board of Trustees
Sequoia Union High School District
Wednesday, November 5, 2014

Call to Order	The regular meeting of the Sequoia Union High School District Board of Trustees was called to order by President Weiner at 4:33 p.m., on Wednesday, November 5, 2014, in the Birch Conference Room at 480 James Avenue, in Redwood City, California.	
Recess to Closed Session	The Board of Trustees recessed to Closed Session at 4:34 p.m. to: a. CONFERENCE WITH LABOR NEGOTIATORS, Agency Designated Representative: James Lianides; Employee Organizations: Sequoia District Teachers Association (SDTA); Sequoia Adult School Federation of Teachers, and American Federation of State, Local, County and Municipal Employees (AFSCME) b. CONFERENCE WITH REAL PROPERTY NEGOTIATORS Agency Negotiator: James Lianides; terms and conditions; APN 046-112-530, 055-243-030, and 046-112-950	
Opened Public Session at 5:40 p.m.	The Board of Trustees returned to Public Session at 5:40 p.m. in Birch Conference Room at 480 James Avenue, in Redwood City, California.	
Roll Call	Present: Amanda Breslauer, Student Trustee Carrie Du Bois Olivia Martinez Alan Sarver Chris Thomsen Allen Weiner	Absent None
Pledge of Allegiance	Trustee Thomsen led the Board of Trustees and audience in the Pledge of Allegiance.	
Invitation to the Audience	President Weiner welcomed the audience and explained that the Consent Calendar consisted of routine or previously discussed items to be considered as a unit and voted upon by roll call vote. He explained the Public Comment section of the agenda was for permitting members of the audience to make presentations about items not on the agenda.	
Approval of Agenda	On a motion by Trustee Sarver, seconded by Trustee Martinez, the Board of Trustees approved the Agenda.	
Report Out on Closed Session	President Weiner reported that no action was taken in Closed Session.	
Approval of Consent Calendar	On a motion by Trustee Du Bois, seconded by Trustee Thomsen, the Board of Trustees approved the Consent Calendar. Voting “yes,”—Student Trustee Breslauer; Trustees Du Bois, Martinez, Sarver, Thomsen, and Weiner; voting “no”—none, and absent—none.	
Quarterly Report on Williams Uniform Complaints	On a motion on the Consent Calendar, the Board of Trustees accepted the report as presented.	
Approval of Minutes as Amended for October 22, 2014, Board Mtg.	On a motion on the Consent Calendar, the Board of Trustees approved the minutes as amended for the October 22, 2014, Board meeting.	
Approval of Personnel Recommendations	On a motion on the Consent Calendar, the Board of Trustees approved the Personnel Recommendations and the Addenda as indicated.	
Approval of Field Trips	On a motion on the Consent Calendar, the Board of Trustees approved the field trip requests for Carlmont High School DECA students to San Jose on November 14-16, 2014; Menlo-Atherton AVID students to Santa Clara and Monterey on November 10, 2014, Art students to London, England and Paris, France on April 17-25, 2015; Redwood REAL students to Moss Beach on March 13, 2015, and REAL students to Half Moon Bay on May 14, 2015.	
Authorized Declaring Textbooks Obsolete/Non-accountable	On a motion on the Consent Calendar, the Board of Trustees declared the listed items obsolete and unsuitable for use, and authorized the Superintendent to dispose or transfer the listed items in accordance with Education Code provisions.	

Minutes for 11/5/14, Board Meeting

Page 2

Adopted Rev. Policy BP 3513.3 Tobacco-Free Schools	On a motion on the Consent Calendar, the Board of Trustees adopted revised Board Policy BP 3513.3, Tobacco-Free Schools.
Approval of Addenda to Facilities Use Agre. for Everest & Summit	On a motion on the Consent Calendar, the Board of Trustees approved the Addenda to Facilities Use Agreements for Everest and Summit Charter High Schools.
Approval of Contract for Fire Alarm Equipment Services	On a motion on the Consent Calendar, the Board of Trustees approved the contract for fire alarm equipment services with Sound and Signal in the amount of \$79,000.
Approval of Lease-Lease-Back Agre. w/Cal Pacific for M-A Five Classroom Project	On a motion on the Consent Calendar, the Board of Trustees approved the Lease-Lease-Back agreement with Cal Pacific Construction in the amount of \$3,443,600 for construction of the new Classroom Building and Addition project at Menlo-Atherton High School.
Approval of Lease-Lease-Back Agre. w/Alten Constr. for Mills Building Project	On a motion on the Consent Calendar, the Board of Trustees approved the Lease-Lease-Back agreement with Alten Construction in the amount of \$2,868,824 to modify/renovate 1090 Mills Way in Redwood City.
Authorization to File Notices of Completion	On a motion on the Consent Calendar, the Board of Trustees authorized the Superintendent to file Notices of Completion for Cal Pacific Construction to renovate classrooms at M-A and Woodside high schools, Atlas Pelizzari Inc. to provide electrical services for modular classrooms at M-A, and Charles Pankow to provide a new classroom building at Myrtle Street in East Palo Alto.
Approval of Job Description for Mental Health Services Casewkr.	On a motion on the Consent Calendar, the Board of Trustees approved the job description for the Mental Health Services Caseworker.
Approval of 2015-16 Instructional Calendar	On a motion on the Consent Calendar, the Board of Trustees approved the SUHSD Instructional Calendar for the 2015-16 school year.
Approval of Management Salary Schedule	On a motion on the Consent Calendar, the Board of Trustees approved the 2014-15 Management Salary Schedule.
Authorized Contract for Energy Consultant Services	On a motion on the Consent Calendar, the Board of Trustees authorized the Superintendent to contract with Derivi Castellanos Architects for Proposition 39 Energy Consultant Services.
Approval of Job Description for Chief Facilities Officer	On a motion on the Consent Calendar, the Board of Trustees approved the job description for Chief Facilities Officer.
Wellness Advisory Council Report for 2013-14	On a motion on the Consent Calendar, the Board of Trustees accepted the report as presented.
Approval of Agre. w/Managemt. & Confidential Empl. for 2014-15	On a motion on the Consent Calendar, the Board of Trustees approved the changes in compensation for district Management and Confidential employees.
Special Recognitions	
Superintendent's Commendations	<p>Superintendent Lianides recognized the following members of the San Mateo County Youth Commission attending SUHSD schools: Cailan Cumming, Jessica Grima, Max Heller, Clara MacAvoy, and Luca Richardson.</p> <p>Youth Commissioner Jessica Grima reported that she and Clara MacAvoy worked on Environmental Protection which is planning an Eco-friendly Fair. Youth Commission Secretary Cailan Cumming said the Commission is putting on a youth conference.</p>
Public Comment	Nasin Bashiri, a child psychologist and parent of two teenagers, advised that sending grades to parents on a daily basis creates anxiety and depression for students; it can be damaging to put too much emphasis on performance and achievement. Ms. Bashiri asked if there could be more sensitivity to each family's needs.

Keith Blackei, Officer in Charge of Youth Programs at the Redwood City American Legion Post 105, announced that the Post offers of ten un-utilized scholarships for youth. Director of Student Services, Donald Milhaupt, said he would connect Mr. Blackei with the scholarship advisors at the school sites.

Correspondence

None

Report on Enrollment

Enrique Navas, Assistant Superintendent, Administrative Services, reported that the Official Enrollment Report reflected the district's enrollment at 8,937 students as of October 1, 2014. The report summarizes enrollment data at each of the comprehensive school sites, alternative programs, and charter schools including East Palo Alto Academy; he noted the report showed an increase of 12.3 percent or 416 students.

In response to a question posed by Trustee Thomsen, Menlo-Atherton Principal Matthew Zito advised that there has been a big change in the English Language Learners numbers M-A in the past two years and we expect to see the same rate going forward. Enrique Navas advised that he would provide data to include the charter school composite, which would provide a more meaningful growth rate.

Report on COMPASS Summer Transition Program

Donald Milhaupt, Director of Student Services, said that the report focused on the 2014 Compass Summer program and ninth-grade first quarter data. The site Compass coordinators were introduced. Mr. Milhaupt said the program's purpose was to bring eighth-graders into high school acclimated to academic instruction. He reviewed the student recruitment process and said 500 students were eligible to participate and 316 students had attended. The program connected with the Boys' and Girls' Club in East Palo Alto; students were transported to the EPA Clubhouse and participated in sports, media arts, culinary arts and career exploration classes. Mr. Milhaupt reviewed information concerning the program. He noted staff will look at the criteria by which students qualify for Compass. Superintendent Lianides said that over half of the students in Compass ended up with Aspirations Advocates.

District Parent Coordinator Carmina Chavez summarized the highlights of the parent component workshops held last summer and noted attendance was very good. She plans to hold a follow-up meeting with this same group of parents.

Student Trustee Breslauer said she liked how Compass worked and it had a positive impact on student attendance and raising Grade Point Averages.

Trustee Thomsen suggested utilizing caution because it may be premature to make course corrections and move the emphasis from effective domain. He said it may be useful to disaggregate data. He noted the Board should encourage innovation allowing for change and accountability over time.

In response to questions posed by Trustee Du Bois, Mr. Milhaupt advised that the intake process for foster youth is under discussion; those students will have support of the Aspirations Advocates, which individualizes student needs. Trustee Du Bois said the ultimate transition program at Menlo-Atherton is football; she suggested offering more summer enrichment activities where kids blend.

President Weiner noted that staff is looking at the transition program and determining what is effective and contributes to students most likely to succeed in high school. We need to spend time investigating the measurements of social/behavioral skills and the diagnosis should be aligned and linked with prescription.

In response to a question posed by Trustee Sarver, Superintendent Lianides advised that the district provided transportation to the Boys' and Girls' Club; however, only one-third of Compass students participated and it was opened to include students in the Honors Institute. Trustee Sarver said it is about transition and those students at risk to succeed need a broad range of supports; which includes our ongoing progress in partnering with the middle school community.

Trustee Martinez asked about the cost of the program district-wide; she noted the program runs for only four weeks each summer. Dr. Martinez said she was proud of the district's efforts, but the data shows that the program is not working, and the objectives need to be discussed.

Assistant Superintendent, Educational Services, Bonnie Hansen advised that Compass has been in the district for 17 summers. She said support does need to be provided, but those five to ten most at-risk students should be in the Team Ascent Program.

President Weiner said obviously we are trying to address many things and need to identify the greatest priority. He would like information on how Team Ascent students are identified; then compare, across a range of measures, the students in Team Ascent to those in Compass. He noted that by setting policy we can link diagnosis to prescription. The Compass program cost \$100,000 plus bussing expenses.

Trustee Thomsen said the Board's role is to set expectations on accountability, and there is confusion as to the expectations of Compass. This Board wants to be engaged in the prescriptions and solutions.

Superintendent Lianides said that Compass is for the district's most at-risk students; we need a set of measures to identify at-risk students transitioning from eighth to ninth grade. He suggested that the summer transition program might be linked with another program that runs throughout the school year. Also, data indicates that one measurement of a reading test score is not enough information to identify a Compass student. We need to take a broad look at the data from our partner districts over a longer period of time. Dr. Lianides said early next year staff will bring a report to the Board on Aspirations Advocates, and he will present a recommendation at that time.

Menlo-Atherton Aspirations Advocate Instructor Jenna Carson reported that there had been were only part-time Aspirations Advocates at Sequoia and Woodside high schools; now with funding from Mark Zuckerberg of Facebook, all four schools will have full-time teacher advocates.

Discussion of Rev. Board Policies & Admin. Reg. BP/AR1312.3, AR5117.1, BP/AR5131.2, BP5137 AR5144.1, BP5145.3, & New Policy BP5145.4

David Reilly advised that the new Board Policy BP5145.4, Transgender and Gender Variant Students, affected other inter-related policies, which also need revising. BP5145.4 is the result of Assembly Bill AB1266 and the amendment to Education Code section 221.5 adding language that transgender students will have the right to participate in school programs and activities, and use facilities, based upon their gender identity regardless of their biological sex.

Sequoia District Teachers' Association President Edith Salvatore noted that in Agenda Item 12a(6a) BP 5137, Positive School Climate, third paragraph, the new language, "*All staff are expected to serve as role models for students by demonstrating positive and professional attitudes . . .*" Mrs. Salvatore questioned the use of the words "*positive attitude.*" Referring to Agenda Item 12a(8a) BP 5145.3, Nondiscrimination/Harassment, SDTA President Salvatore asked whose job it was to advise staff of this serious responsibility to report any student harassment.

David Reilly advised that regarding BP5145.3, every year principals train their staff, and we are all mandatory reporters; if a student is harassed, it is reported to an administrator. The policies are on the district's website. Regarding BP5145.4, the words "*positive and professional attitudes*" are probably semantics, but it is problematic if a negative attitude is exhibited.

Trustee Sarver suggested replacing the word "*attitude*" with the word "*demeanor*."

In response to a question posed by Trustee Du Bois, Mr. Reilly advised that the original policy, BP/AR 5144.1 Suspension and Expulsion/Due Process, came from California School Boards Association (CSBA). This policy specifically addresses changes to the Uniform Complaint Procedures and is an amalgam of CSBA, changes in Education Code, and making it our own policy.

Trustee Thomsen said he will share his comments individually with staff; generally, he is most interested in communicating to the teaching staff what the district's obligations are.

President Weiner noted that these policies would be brought back for adoption.

Public Hearing Opened 7:56 p.m. President Weiner opened the public hearing at 7:56 p.m. on SUHSD's Initial Bargaining Proposal to American Federation of State, Local, County, and Municipal Employees (AFSCME) Supervisors

Public Hearing Closed at 7:57 p.m. There were no comments received, and President Weiner closed the public hearing at 7:57 p.m.

Approved Nomination-Tr. Du Bois On a motion by Trustee Sarver, seconded by Trustee Thomsen, the Board of Trustees nominated CSBA Delegate Assembly Ballot Trustee Du Bois to be placed on the ballot to represent Region 5 at the CSBA Delegate Assembly.
No Rep. on County Committee for President Weiner said Trustee Thomsen was the district's current representative on the County School District Organization Committee for School District Organization, and nominations were open for representatives to the newly-constituted committee. Delegates will serve a two-year term beginning April 1, 2015, through March 31, 2017.

No Board members indicated an interest in being nominated as a representative on the newly-constituted County Committee for School District Organization; and the Board took no action.

Board of Trustees'/Supt's. Trustee Thomsen reported that the current focus of the Strategic Planning Committee is to develop a survey to be sent to teachers, students, and parents. A draft survey will be presented for Comments & Committee Reports approval to the subcommittee tomorrow, and the survey will be sent out next week.

Trustee Du Bois said the Redwood Task Force met and discussed creating a longer school day. It looked at models such as BUILD, and she had suggested consideration be given to a later start time for Redwood.

President Weiner said the basic idea was to offer four, core academic instruction courses, and then two class periods which offer subjects of interest (such as small learning communities, Career Technical Education [CTE] or Linked Learning); we want to bond students and staff. He noted there are dedicated teachers on the task force who are committed to students.

Superintendent Lianides said transitioning students early in the 11th grade should minimize the number of fifth-year seniors. He noted that Sequoia Adult School should have a presence on the Redwood campus in order for students to easily transition into the Adult School program.

Superintendent Lianides said he, Trustees Du Bois and Sarver met with the Four Corners group where they heard five options toward improving the traffic congestion along the Alameda de las Pulgas in front of Carmont High School. Dr. Lianides said he would present a report to the Board at its next meeting.

Trustee Sarver said it has been exciting to see the effective collaboration between multiple agencies. He noted the CTE Task Force is moving from tactical issues to discussing the vision and role of CTE within the district. The transition overlaps career pathways with individual, do-alone courses, and provides students the ability to drop in for some of the courses in a pathway. It is the beginning of a rich and strategic approach to CTE.

Trustee Du Bois said she had attended the Civil Rights event at Carmont with Redwood students and staff, which was inspirational. She volunteered to be a mentor for Academics at Woodside High School. She read an email in regard to suicide, mental health, and supporting students concerning the issue of grades and test scores.

Student Trustee Breslauer said suicide had been discussed in class today, and Carmont is looking at having a Suicide Prevention Week.

Meeting Adjourned at 8:21 p.m. On a motion by Trustee Sarver, seconded by Trustee Martinez, the Board of Trustees adjourned its meeting at 8:21 p.m.

Respectfully submitted,

Allen Weiner, President

Alan Sarver, Clerk